CARBON REDUCTION PLAN

FOR

Prepared by:	net zero. international
Reporting Period:	May 2023 – April 2024
Issued Date:	27th August 2025

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1 Net Zero Commitment

Veale Wasbrough Vizards LLP ('VWV') recognises the importance of making a full and lasting commitment to reducing the greenhouse gas emissions from our activities, in support of the wider commitment of the world to limit global temperature increases and the impact on the planet.
We commit to the following:

1. For our company to achieve Net Zero in line with the Science Based targets set out by the UNFCCC i.e., to achieve Net Zero no later than 2050 and target a 50% reduction in emissions by 2030.
2. To set realistic short- and long-term targets that are designed to achieve our Net Zero commitments.
3. To report the total Greenhouse Gas emissions of our business, at a minimum, on an annual basis.

	Year	Earlier Year if Possible
Commitment to be Net Zero	2050	2045
50% Emissions Reduction	2030	

2 Background Information

2.1 Company

Veale Wasbrough Vizards LLP is a Limited Liability Partnership registered in England & Wales, company number OC384033, with a head office address of Narrow Quay House, Narrow Quay, Bristol, England, BS1 4QA.

At VWV, through our expert team of lawyers and the partnerships we build, we put our clients at the forefront. Providing connected teams which are invested in client success; providing fresh perspectives to complex challenges - enabling our clients to make clear and confident decisions.

We believe the way that we interact and work together enables us to build an even more warm and genuine and lasting relationships with our clients.

We are not just responding to today's legal challenges. We are anticipating tomorrow's needs. And that is what makes us different."

Reporting Period	**Previous Period** May 2022 – April 2023	**Current Period** May 2023 – April 2024
Industry	**Law Practice**	**Law Practice**
No. of Staff	496	505
No. of Premises Owned	0	0
No. of Premises Leased	6	6
No. of Company Vehicles - Owned	0	0
No. of Company Vehicles - Leased	0	0

2.2 Current Reporting Period

May 2023 – April 2024

2.3 Organisational Boundary

There are 3 different approaches to measuring emissions, as defined by the GHG Protocol. This report has been constructed using the **Operational Control Approach**, considering the requirements of each potential approach.

Approach	Description	Approach Taken
Operational Control	The organisation has operational control over an operation if it or one of its subsidiaries has the full authority to introduce and implement its operating policies at the operation.	✓
Financial Control	The organisation has financial control over the operation if it has the ability to direct the financial and operating policies of the organisation with a view to gaining economic benefits from its activities.	
Equity Share	The organisation accounts for GHG emissions from operations according to its share of equity in the operation.	

2.4 Benchmark Year

The organisation's benchmark year is from May 2022 – April 2023. This is the second time the organisation has measured and reported on its carbon emissions.

2.5 Methodologies Used

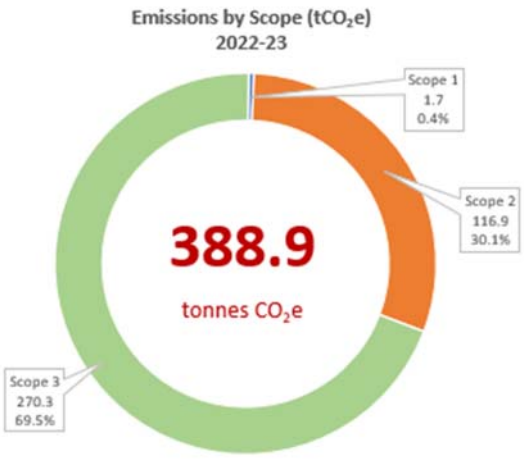
Throughout this report all methodologies used are explained within the relevant sections.

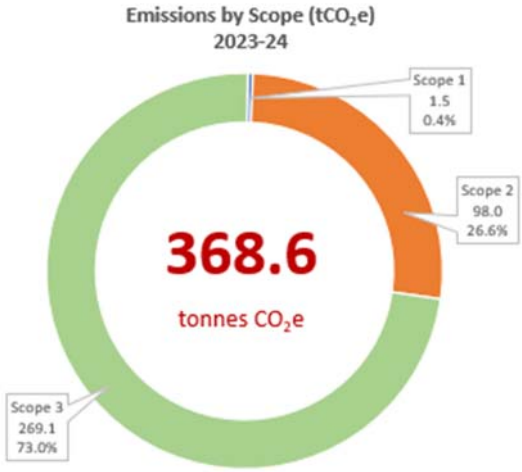
3 Carbon Emissions Overview

The total calculated emissions for the business for the period 2023-24 are 368.6 tCO_2e, a decrease of 5.2% from the benchmark year.

The Company will aim to measure an increasing amount of Scope 3 emissions and is committed to reducing their emissions across all scopes.

4 Analysis by Scope

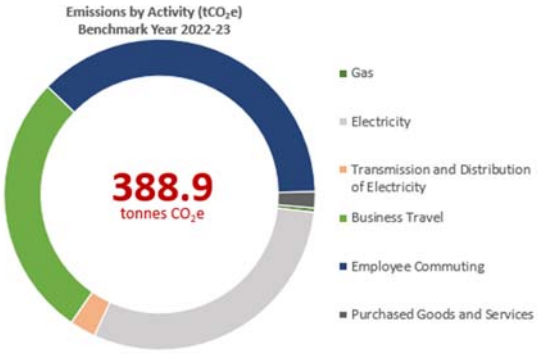


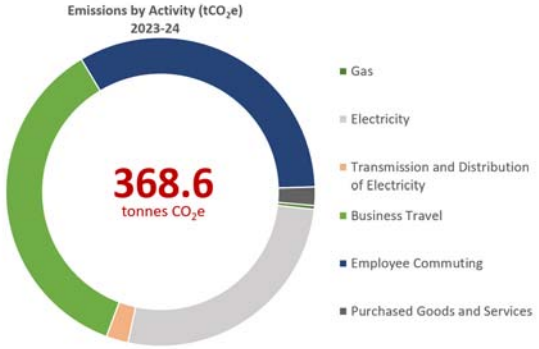


Scope	Description	tCO2e	%
Scope 1	Scope 1 emissions included gas used in company offices. The company owns no vehicles.	1.5	0.4%
Scope 2	Scope 2 emissions include electricity used at the company offices. The offices are not on a renewable tariff.	98.0	26.6%
Scope 3	Scope 3 emissions include: • Business Travel • Employee Commuting • Transmission and Distribution of Electricity • Waste disposal	269.1	73.0%
TOTAL		**368.6**	**100%**

Reported Scope 3 emissions may increase in future years as more detailed data and information becomes available.

5 Emissions by Activity





Data Details		2022-2023	2023-2024		
Emission Type	**Scope**	**t CO2e**	**t CO2e**	**Data Source**	**Data Confidence**
Energy					
Gas	**1**	1.7	1.5	Gas Bills	High
Electricity	**2**	116.9	98.0	Electricity Bills	High
Transmission and Distribution of Electricity	**3**	10.6	8.5	Electricity Bills	High
		129.2	**108.0**		
Business Travel					
Cars - Personal	**3**	1.8	10.1	EEIO spend Analysis	Low
Plane	**3**	0.2	2.0	EEIO spend Analysis	Low
Rail / Tube	**3**	102.9	117.4	EEIO spend Analysis	Low
Taxis	**3**	2.5	2.3	EEIO spend Analysis	Low
		107.4	**131.8**		
Employee Commuting					
Bus	**3**	10.1	7.6	Mileage Data	Medium
Car - Diesel	**3**	23.9	30.3	Mileage Data	Medium
Car - Electric	**3**	3.1	3.8	Mileage Data	Medium
Car - Hybrid	**3**	1.3	7.0	Mileage Data	Medium
Car - Petrol	**3**	89.7	65.4	Mileage Data	Medium
Cars - Unknown	**3**	1.0	0.0	Mileage Data	Medium
Motorbike	**3**	0.2	0.1	Mileage Data	Medium
Rail	**3**	16.5	7.7	Mileage Data	Medium
		145.8	**121.9**		
Other Emissions Calculated					
Hotels	**3**	0.0	3.6	EEIO spend Analysis	Low
Waste Disposal	**3**	1.0	0.8	EEIO spend Analysis	Low
General Travel	**3**	5.5	2.5	EEIO spend Analysis	Low
		6.5	**6.9**		
TOTAL		**388.9**	**368.6**		

6 Intensity Metric Analysis

Intensity metrics help normalise emissions data, taking into account variations in production levels or activity volumes. This allows for a more accurate assessment of emission trends over time, regardless of changes in business operations. The initial intensity metrics for the company are below and will be used for comparative purposes in following year.

Intensity Metrics (tCO2e)

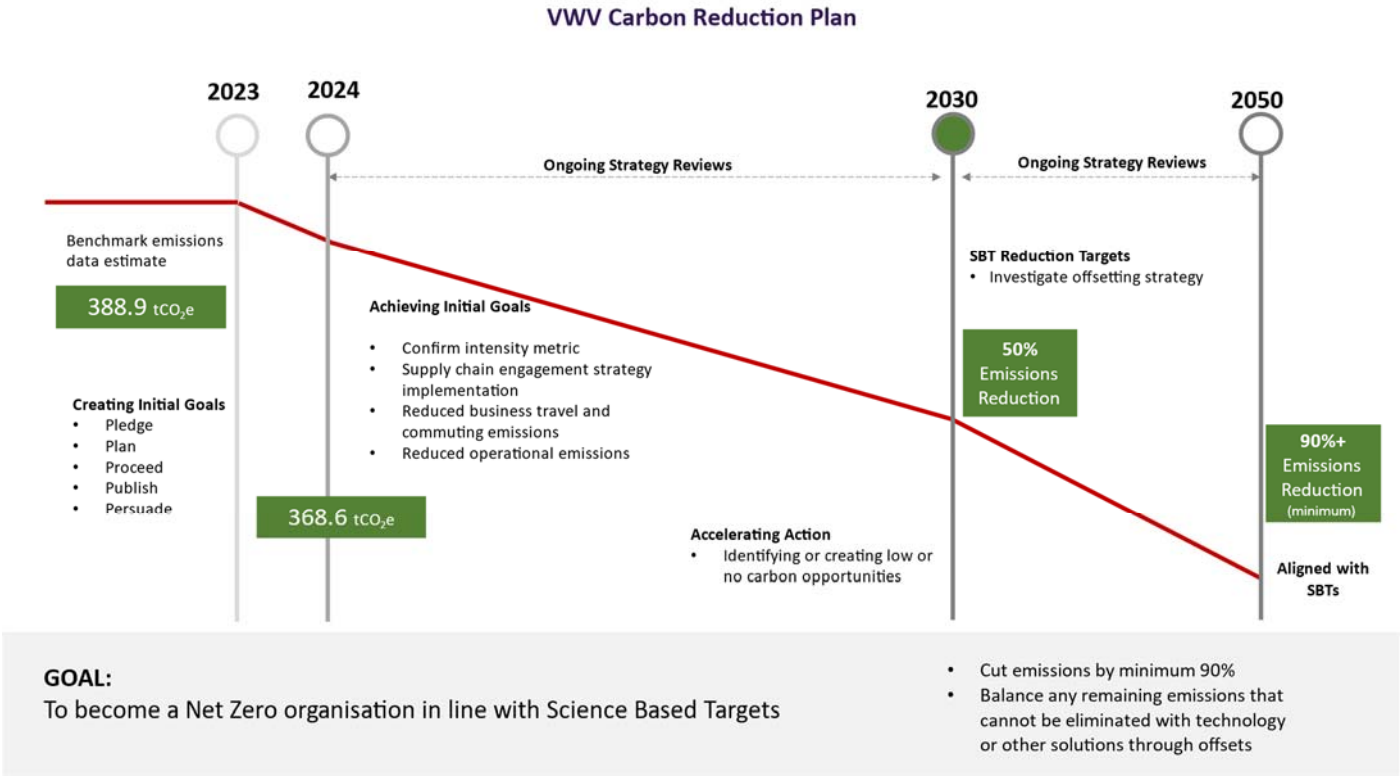
Per Employee

	2022-23	2023-24	Increase/ Decrease %
Scopes 1, 2 & 3	0.83	0.73	-12.0%

The chosen intensity metrics shows a carbon emissions value of 0.73 tCO_2e per employee, which was a decrease of 12.0% from the benchmark year. The business headcount averaged 505 employees during the reporting year.

7 Emissions Reductions Targets

The following graph summarises the carbon emissions reduction targets.



8 Carbon Reduction Actions

Completed:

Achieving ISO 14001 accreditation including a thorough environmental policy

Bristol office footprint reduction and refurbishment including increased facilities to encourage cycling, walking and running to work. This included a reduction in parking facilities to reflect and encourage an in increase homeworking.

Future:

VWV will develop the following initiatives over the next three years that will support the company's strategies to meet Science Based Targets:

Area of Focus	Initiative
Governance	• Establish Board level ESG owner established • Create ESG team, clarify terms of reference and create annual plan • Establish Responsible Business Strategy including sustainability
Sustainable Travel Policy	• Create and roll out a Sustainable Travel Policy
Employee Engagement	• Colleague road shows on Responsible Business Strategy
Sustainable Supplier Policy	• To create a framework to launch a sustainable procurement strategy and policy.
Data Quality	• To improve the quality and accuracy of data to ensure more accurate measurement of our emissions.

Signed on behalf of Veale Wasbrough Vizards LLP

Name: **Steven McGuigan**

Position: **Managing Partner**

Date: 27th August 2025

9 Emissions Data

The data contained in the table below represents total emissions calculated and is consistent with SECR requirements. All sources of emissions that have been measured are included in the totals below. Emissions from key activities are summarised in the previous sections.

	Benchmark Reporting Year **May 22 – Apr 23**	Current Reporting Year **May 23 – Apr 24**
Energy consumption used to calculate emissions Electricity Scope 2 - UK and Offshore (kWh)	590,668	473,555
Energy consumption used to calculate emissions – Global, excluding UK and Offshore (kWh)	N/A	N/A
Basis of Energy reporting (Location or Market)*	Location	Location
% of total energy sourced from certified renewable sources	0%	0%
Emissions associated with energy consumption - UK, Offshore and Global (tCO_2e)	116.9	98.0
Emissions from activities for which the company is responsible including combustion of fuel and operation of facilities **- Scope 1** (tCO_2e)	1.7	1.5
Emissions from purchase of electricity, heat, steam and cooling purchased for own use **- Scope 2** (tCO_2e)	116.9	98.0
Total Scope 1 and 2 Emissions (tCO_2e)	**118.6**	**99.5**
Emissions from upstream activities out of operational control - Scope 3 (tCO_2e)	270.3	269.1
Emissions from use of sold products and services out of operational control **- Scope 3** (tCO_2e)	None included	None included
Total Gross Scope 3 Emissions (tCO_2e)	**270.3**	**269.1**
Total Scope 1, 2 and 3 Emissions (tCO_2e)	**388.9**	**368.6**
Intensity ratio tCO_2e (gross Scope 1, 2 and 3) per employee	0.83	0.77
Carbon offsets (tCO_2e)	**0.0**	**0.0**
Total Annual Net Emissions (tCO_2e)	**388.9**	**368.6**

* A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen.

10 Standard and Methodology Used

VWV categorises its Greenhouse Gas (GHG) Emissions as Scope 1, 2 or 3 as referred to in the WBCSD – WRI Greenhouse Gas Protocol (revised edition, dated March 2014). Emissions in Carbon Dioxide equivalent (CO_2e) for all scopes are calculated using the conversion factors listed in DESNZ Greenhouse Gas Conversion Factors for the relevant 12-month period over which the carbon emissions are calculated. Procured renewable electricity and gas is calculated in accordance with the WBCSD – WSI Scope 2 Guidance on procured renewable energy (2015).

11 Data Quality / Confidence

The data used to generate this report has been collected from various sources from both within the company and using assumptions gathered by Net Zero International. These emissions have been converted to CO_2e using GHG Protocol and DESNZ frameworks and conversion factors for the relevant period.

12 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with SECR, PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and agreed by the board of directors (or equivalent management body).

Signed on behalf of Net Zero International

Name: **David Hawes**

Position:**Chief Executive Officer**

Date: 27th August 2025

13 Glossary

Benchmark Data	The chosen 12-month period that sets the calculated emissions that need to be mitigated and/or offset.
Carbon Reduction	Reduction in measured CO_2e emissions
Carbon Reduction Plan	Plan to reduce CO_2e emissions over a period of time, updated annually
Carbon Emissions (Gross)	CO_2e emissions from Company activities
Carbon Emissions (Net)	CO_2e emissions from Company activities minus verified carbon offsets the Company purchases
Carbon Neutral	When emissions are fully offset including those emissions that could be mitigated.
Carbon Offsets	A removal or reduction of carbon emissions through a verified scheme.
CO_2e	All greenhouse gases expressed in terms of Carbon Dioxide equivalent (CO_2e) for consistency of reporting.
DESNZ	Department of Energy Security and Net Zero (https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting)
EEIO	Environmentally Extended Input Output – Emissions estimated on spend https://ghgprotocol.org/
Organisational Boundaries	GHG Protocol Organisational Boundaries https://ghgprotocol.org/sites/default/files/standards/ghg-protocol-revised.pdf
GHG Protocol	Greenhouse Gas Protocol https://ghgprotocol.org/
Greenhouse Gases	Carbon Dioxide (CO_2), Methane (CH_4), Nitrous Oxide (N_2O), Chlorofluorocarbons (CFCs and HCFCs), Hydrofluorocarbons (HFCs), Perfluorocarbons (PFCs), Sulphur Hexafluoride (SF_6)
Greenhouse Gas Conversion Factors	Annually published conversion factors normally published by relevant government departments. Converts activity into CO_2e emissions.
Greenhouse Gas Emissions (GHG)	Gases in the atmosphere that absorb and radiate heat
Intensity Metric/Ratio	A metric that measures carbon emissions per relevant unit of activity in a business.
Market Reporting v Location Reporting	Market is based on specific tariffs. Location is based on the country from which you are reporting.
Net Zero	GHG emissions are mitigated and those that cannot are offset
Renewable Tariff	An energy tariff that is 100% powered by renewable energy and is certified.
SBT	Science Based Targets – reducing emissions by 50% by 2030 and by 90% by 2050 and offsetting the remaining amount.
Scope 1	The fuels that are burnt (gas, transport the company owns, refrigerant gases)
Scope 2	The energy that is bought (electricity from the grid, purchased heat)
Scope 3	Emissions embedded in everything a company buys and emitted as a consequence of everything a company sells.
SECR	Streamlined Energy and Carbon Reporting
tCO_2e	Metric tonnes of CO_2 equivalent emitted.
WBCSD	World Business Council for Sustainable Development https://www.wbcsd.org/
WRI	World Resource Institute https://www.wri.org/