

Risk, resilience and the road ahead.

Practical Strategies Conference 2025

18 September 2025 | IOD, 118 Pall Mall, London

09.30	Arrival and registration	
10.00	Chairman's introduction and welcome Barney Northover, VWV	
10.10	Keynote 1 - The future of independent schools Dr Joe Spence, School Partnerships Alliance, and Daniel Lilley, The Centre for Social Justice	
10.50	Keynote 2 - Securing the future: CEO panel session Richard Harman, AGBIS CEO; Simon Hyde, HMC CEO; and Simon Nathan, ISC Deputy Chief Executive & Head of Policy	
11.30	Coffee break	
11.50	Keynote 3 - Mill Hill: Governance for growth Anthony Spencer, CEO Mill Hill Education Group	
12.30	Q&A, panel session 1	
12.55	Lunch	
13:45	Breakout session 1	
	PM 1 - People, purpose, and progress: Rethinking staffing strategy through a commercial lens Alice Reeve, VWV and Andrew White, Transformation Director, Loughborough Schools Foundation	PM 2 - Merging minds: Understanding the current landscape of school mergers from a strategic perspective Siân Champkin, VWV and Sam Antrobus, Wishford Group
14.30	Breakout session 2	
	PM 3 - Creating value: How to align your school's proposition with what parents really want Arun Kanwar, Cairneagle	PM 4 - Change on the horizon: Preparing strategically for significant regulatory reforms Naseen Nabi, Tom Brett-Young and James Garside, VWV
15.20	Keynote 4 - From IICSA, via Grenfell to the Post Office and beyond: Lessons in governance and leadership from recent public inquiries Miriam Rich and Samantha Leek KC, Essex Chambers	
16.00	Chair's closing remarks Barney Northover, VWV	
	Tea after close	