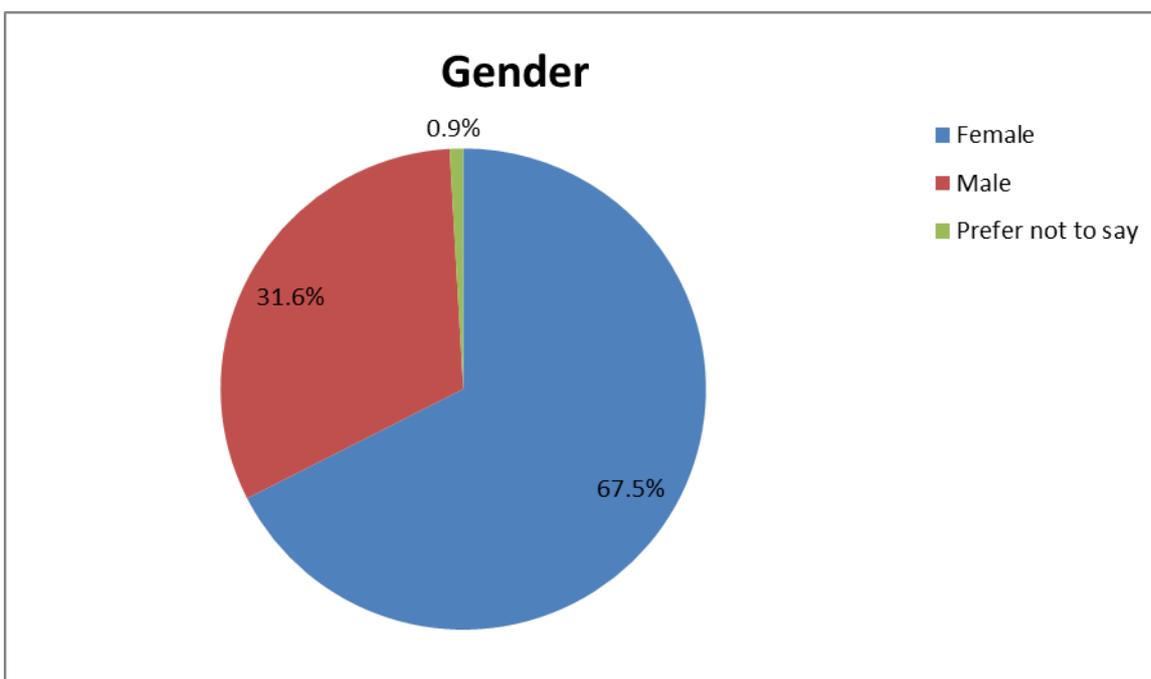
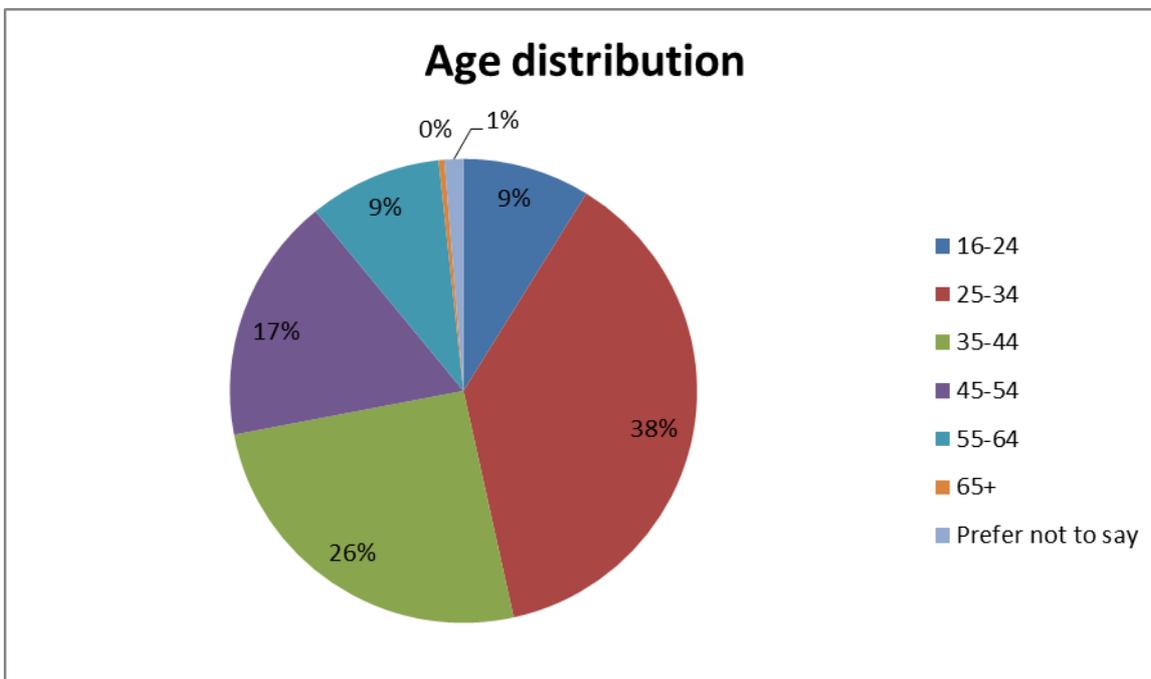


Diversity survey

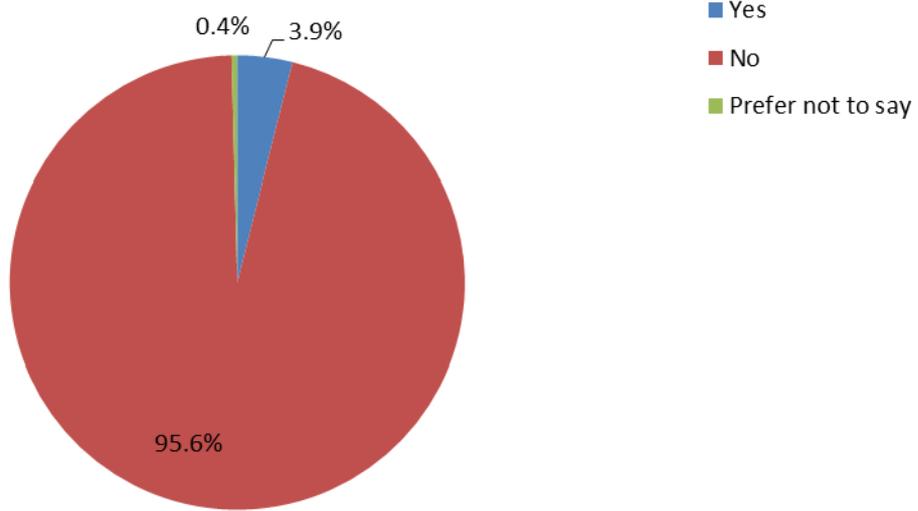
Veale Wasbrough Vizards is committed to being an equal opportunities employer.

In order to assess our effectiveness, we monitor diversity in the firm. Our most recent diversity surveys were carried out in line with the SRA's requirements and include questions about socio-economic background and caring responsibilities. All staff and partners had the opportunity to complete the survey, although participation was voluntary.

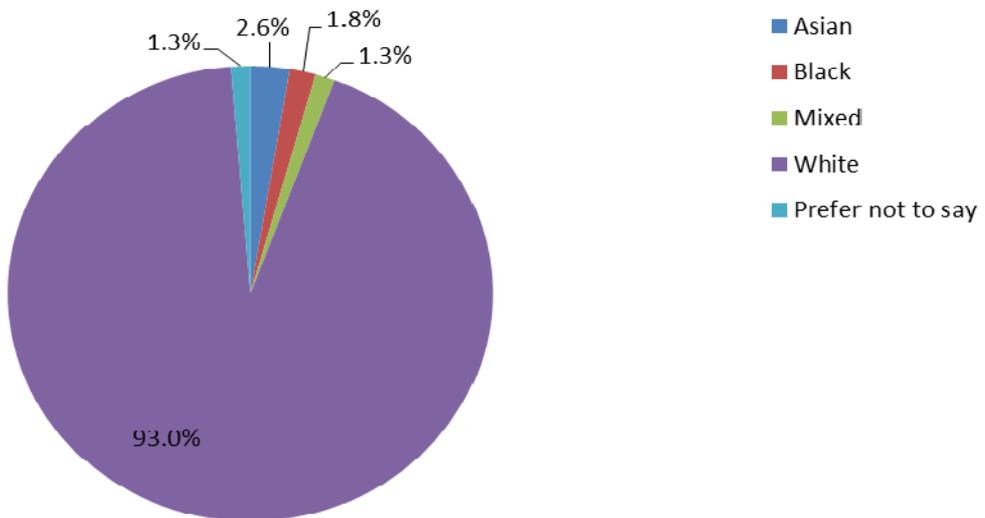
We are publishing these summary results to ensure that no individuals can be identified. The survey and results will be updated annually. These results are from our 2015 survey in which 68% of the firm's staff participated.



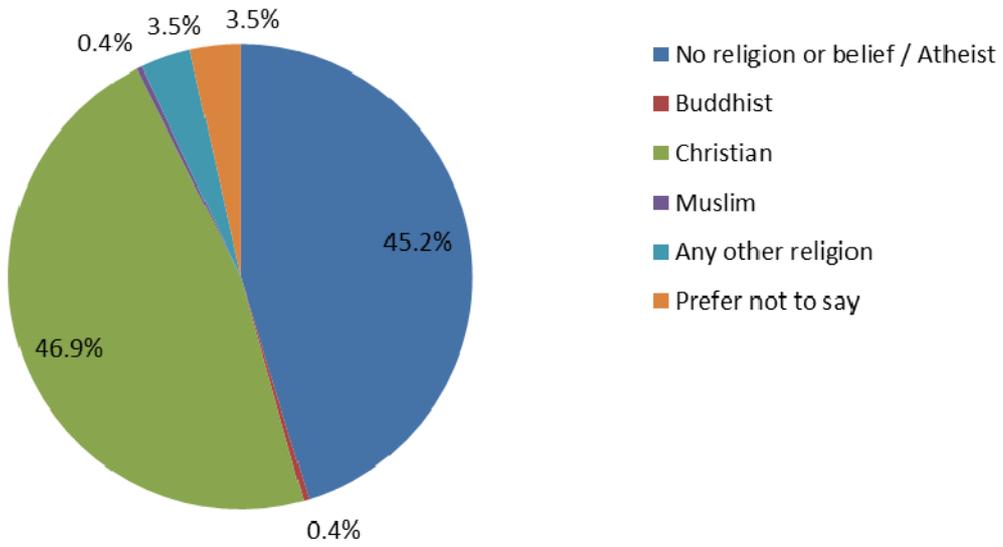
Disability



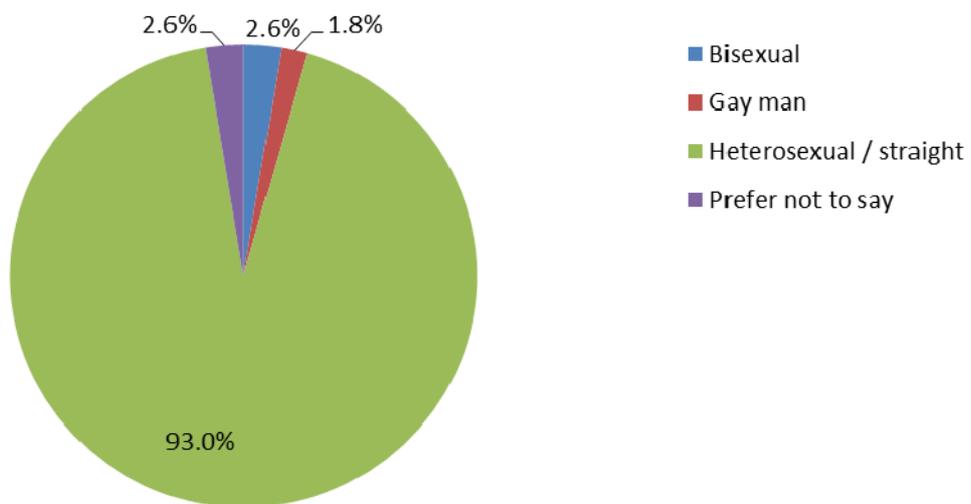
Ethnic origin



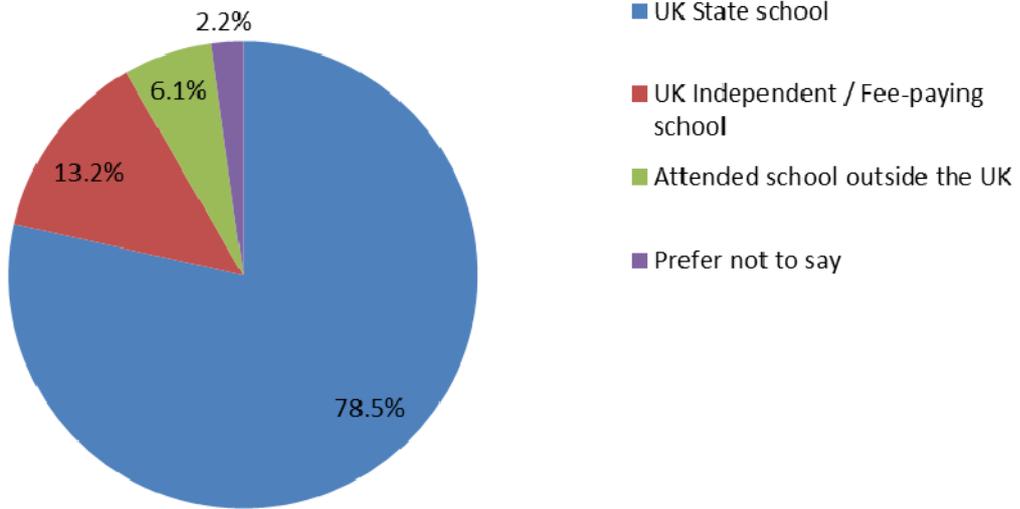
Religion or belief



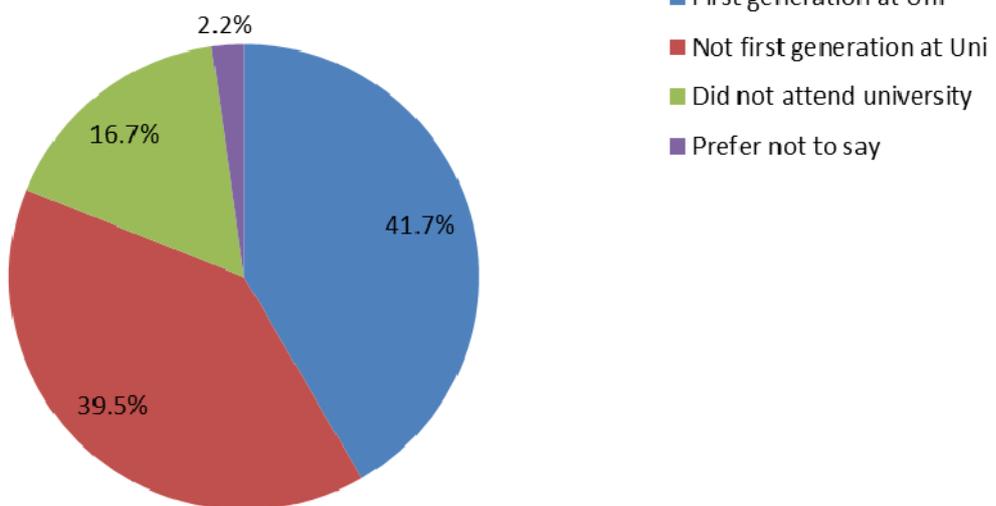
Sexual orientation



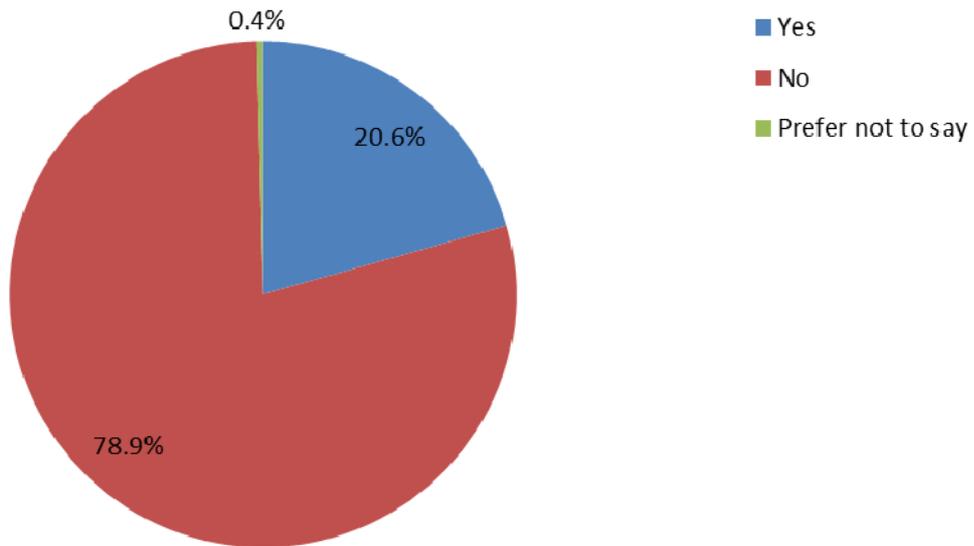
Secondary school background



University education



Caring responsibilities (for children under 18)



Caring responsibilities (other than children)

